



Timothy K. Cameron
SHERIFF

Office of the Sheriff

St. Mary's County, Maryland

Headquarters
23150 Leonard Hall Drive
Leonardtown, MD 20650
301-475-4200 Ext. 1900
301-475-4047 Fax

Detention Center
41880 Baldrige Street – P.O. Box 960
Leonardtown, MD 20650
301-475-4200 Ext. 3200
301-475-4095 Fax



An Internationally
Accredited Agency

IMPORTANT NOTICE TO APPLICANT

The recruitment process for Deputy Sheriff and Correctional Officer applicant is an extremely competitive and time consuming process which requires our Office to ensure those applicants recommended meet the requirements for certification by the Maryland Police and Correctional Training Commissions, as set forth in the Code of Maryland Regulations (COMAR). You should understand that you are applying for a position in a professional organization and there are an overwhelming number of qualified applicants competing for a limited number of positions. With this in mind, applicants are *expected* to present themselves in a professional manner for all phases of the process upon completion of the physical agility test. Our community expects, demands and rightfully deserves that we hire only those individuals who possess the highest degree of impeccability in terms of personal background, judgment, maturity, integrity and credibility, without regard to race, color, gender, age, marital status, sexual orientation, pregnancy, national origin, religion or belief, political affiliation or opinion.



YOU ARE *NOT* ELIGIBLE FOR HIRE AS A DEPUTY SHERIFF OR CORRECTIONAL OFFICER IF YOU HAVE:

- Used any type of illegal drug in the past three (3) years.
- Abused any prescription medication or other medication in the past three (3) years.
- Ever taken a hallucinogenic drug such as LSD, PCP, psilocybin (mushrooms), mescaline, ecstasy, etc.
- Used marijuana more than 20 times or more than 5 times after age 21.
- Used any other combination of illegal drugs more than 5 times or once after age 21.
- Sold or distributed drugs whether you made money on the transaction or not.
- Been convicted of a crime as an adult or juvenile for which you could have been sentenced to more than one (1) year in jail in this state or any other state.
- Ever been terminated from a law enforcement agency or correctional/detention facility.
- Been discharged from the military with less than an “Honorable” or “General” discharge.
- If you are currently the “Respondent” in a Protective or Peace Order.
- Been a member of a criminal gang.

**ALL ANSWERS AND/OR RESPONSES MUST BE PRINTED
BY THE APPLICANT IN INK AND LEGIBLE.**

The completion and submission of this Preliminary Screening Sheet is the first phase in the thorough and lengthy application for Deputy Sheriff or Correctional Officer. A properly, thoroughly and honestly completed Preliminary Screening Sheet will enable us to not only more accurately evaluate your application, but provides us with the information required to meet the guidelines in COMAR for certification as a Deputy Sheriff or Correctional Officer.

As a reminder, be sure you answer each question thoroughly, honestly and completely. Many applicants may be disqualified due to omission of information and/or the purposeful concealment of requested information, rather than due to previous behavioral factors. While indiscretions, experimentation's or other judgmental acts in your life may not be condoned; deception will not be tolerated. Do not withhold any information that is requested whether you think it is important or not. This Office will decide the importance of the information provided to us.

If you have any questions about the application process, or need clarification regarding the Preliminary Screening Sheet, please feel free to contact our Personnel and Recruiting Section on 301-475-4200-extension 1936/1909/1926.

Timothy K. Cameron
Sheriff

An Equal Employment Opportunity Employer

The Hiring Process for the St. Mary's County Sheriff's Office

Vacancy Announcements are originated from the St. Mary's County Department of Human Resources.

Vacancy Announcements are placed in newspapers; radio stations; and distributed to military bases, colleges etc.

Applicants must submit a Preliminary Screening Sheet (PSS) to determine eligibility. The Maryland Police and Corrections Training Commissions (MPCTC) set the minimum standards for Provisional Certification as a police officer and correctional officer in the State of Maryland. The PSS addresses several questions about the applicant's background to help determine their eligibility to meet these standards

Applicants are notified either in writing, telephone or email by the Personnel and Recruiting Section of the date, place and time to take the physical agility and written examinations. A career as a law enforcement or corrections officer is both physically and intellectually demanding. The physical agility test assists in determining the applicant's ability to perform similar type physical activities that a law enforcement/correctional officer are likely to encounter, i.e. running, jumping, physical strength and endurance.

Those successfully passing the physical agility take the written examination immediately after the physical agility. The written test helps to determine an individual's ability to write or comprehend what they are reading. It also helps to determine an applicant's intellectual baseline and assists in predicting their ability to complete the rigorous academic program of the entrance level academy. Applicants must score at least 70% to continue to the next step of the hiring process.

Approximately 7-10 days later the applicants are notified in writing as to whether or not they passed the written examination. This letter will also inform them of the date of their Oral Board Interview, and contain a Personal History Statement (PHS), the formal application, and the required County application, which they will bring with them on the date of the Oral Board. The Oral Board Interview is important as it assists in determining an individual's ability to communicate and think quickly. This is important as a law enforcement/corrections officer, since a majority of their work requires good communication skills and many decisions are made with very little time and only the information available at the time.

The score of the written examination and Oral Board are combined to establish a numerical eligibility list. This is done by taking 70% of the written score and 30% of the Oral Board Interview and adding the two numbers together. For example, if an applicant scored an 80 on the written test and a 90 on the Oral Board interview, their final score would be 83%. An applicant must have a combined score of at least 70% to continue to the next step for Deputy Sheriff or Correctional Officer.

As positions become vacant, applicants are notified by telephone of the date they will be given a Conditional Job Offer (CJO), as well as a polygraph examination and drug screening the same day. The polygraph examination is a requirement of the MPCTC. It assists the agency in determining the truthfulness of an applicant. Integrity and honesty are very important to a law enforcement officer as they help to determine their credibility, which is important when testifying in court. The drug screening is also required as a condition of employment by the MPCTC.

If the applicant passes the polygraph, the next phases are: psychological; physical, eye examinations and actual background investigation consisting of contacting employers; references and neighbors etc. The mental and physical well being of an applicant is important due to the physical and mental demands placed on law enforcement/corrections officers throughout their career. The psychological examination helps to determine an applicant's emotional maturity and their ability to handle stress. It also helps to determine their propensity for violence, as well as their temperament. A law enforcement/corrections officer encounters many demands throughout their career, both physically and emotionally. The body's ability to cope with these physical and emotional conditions, such as strenuous work or stress, is predicated on its physical condition. The physical examination will help determine the applicant's physical condition and their ability to handle the physical and emotional demands of the job. The background investigation involves a thorough investigation of the applicant to determine their emotional maturity levels, as well as their integrity and honesty. It is important that the Sheriff's Office hire only those applicants who have strong moral values and who are professional and have integrity.

The entire hiring process may take from three (3) to six (6) months, and in some cases, the process may be shorter or longer. The Sheriff's Office will maintain contact with all applicants throughout the hiring process in order to provide every applicant with an equal opportunity of employment.

Applicants not successfully passing any phase of the process may reapply to take the next examination, if eligible, and will be required to repeat the process over in its entirety. All applicants will be notified in writing of their disposition. Those applicants who are not eligible to reapply will be notified in writing also. However, the specific reason as to why the applicant was not offered a position will not be provided in this letter. The applicant may inquire with the Personnel Coordinator as to the specific reason they were not offered a position, so that they may rectify the issue in future applications.

Any person appointed as a deputy sheriff or correctional officer will serve in an "at will" employment status until completion of their probationary period.

The St. Mary's County Sheriff's Office is an equal opportunity employer and does not discriminate on the basis of race, sex, creed, color, age, religion, national origin, or physical impairment.

By signing and dating this form you are acknowledging having received the information document entitled "The Hiring Process for the St. Mary's County Sheriff's Office". (CALEA 32.1.4)

Printed Name of Applicant

Signature of Applicant

Date

RECRUITMENT SURVEY

The St. Mary's County Sheriff's Office, in its recruitment efforts, is interested in learning "How did you hear about our agency"? Please take a minute to complete the following survey by checking the method by which you learned of our agencies hiring:

- Radio Station, if so, what station?** _____

- Television/Cable, if so, what station?** _____

- Newspaper, if so, name of newspaper?** _____

- Internet, if so, what website?** _____
(Sheriff's Office website, County website, etc.)

- From a Deputy Sheriff / Correctional Officer or other County Employee? If so, from whom?** _____

- Other Source?** _____

- What county do you live in?** _____

- Have you ever applied with us in the past for the position of Deputy Sheriff or Correctional Officer? If yes, which position and what was the reason for not being hired?**

Print Your Name: _____

3. Have you ever committed a crime, either as an adult or juvenile, or violated any law for which you were not arrested?

Yes No

If yes, explain.

4. Do you have a valid driver's license or have had a valid driver's license in this state or any other state?

Yes No

State(s): _____ Number of points _____

5. Has your driver's license or your privilege to drive in any jurisdiction ever been:

Suspended? Yes No

Revoked? Yes No

Refused? Yes No

If so, explain the date(s), reason(s), and the jurisdiction(s).

6. Have you ever applied for a position with our Sheriff's Office, our Correctional Facility, any other Law Enforcement Agency or Correctional Facility? If so, list all with dates?

Applied: Yes No **Rejected or Denied Employment:** Yes No

7. Have you ever had, or are you currently experiencing any of the following credit problems?

Court order judgments? Yes No

Liens? Yes No

Collections? Yes No

Bankruptcy? Yes No

Defaulted on student loans? Yes No

If yes, explain.

8. Have you ever used, tried, experimented with or tasted any of the following illegal drugs or substances?

DRUG TYPE	YES	NO	# TIMES USED	PERIOD OF USAGE	MONTH/YEAR LAST USED
Marijuana					
Hashish					
Cocaine					
Crack					
PCP					
Heroin					
LSD					
Mushrooms					
Ecstasy					
Crystal Meth					
Amphetamines					
Barbiturates					
Oral Steroids					
Injected Steroids					

9. Have you ever used any illegal drug not listed above?
 Yes No
 If yes, explain.

10. Have you ever inhaled any substance(s) such as glue, paint thinner, amyl nitrate “rush”, etc. for the purpose of getting high?
 Yes No
 If yes, explain.

11. Have you ever taken any prescription medication not specifically prescribed for you?
 Have you ever shared any prescription medication with anyone else?
 Yes No
 If yes, explain what and when.

12. Have you ever sold, held or passed any illegal drugs or prescription medication not prescribed to you?

Yes No

If yes, explain what and when.

13. Have you ever been present during, or participated in any way, in an illegal drug use, illegal drug transaction, or prescription drug fraud?

Yes No

If yes, explain what and when.

14. Have you ever bought, or been with someone else who has bought any illegal drugs?

Yes No

If yes, explain what and when.

I certify the information contained herein is true and accurate to the best of my knowledge. I understand that employment is contingent upon my successful completion of all required phases of the employment process as outlined on pages two (2) and three (3) of this Preliminary Screening Sheet. I further understand that willful omissions or falsification on the Preliminary Screening Sheet or during any phase of the employment process will disqualify me from further consideration for employment.

Printed Name of Applicant

Signature of Applicant

Date

**RETURN THIS COMPLETED FORM BY MAIL, FAX OR
IN PERSON TO:**

**OFFICE OF THE SHERIFF
PERSONNEL & RECRUITING SECTION
23150 LEONARD HALL DRIVE
LEONARDTOWN, MD 20650**

QUESTIONS?

PHONE: 301-475-4200 EXT. 1936/1926

FAX: 301-475-4068

WEBSITE: <http://www.firstsheriff.com/>

An Equal Employment Opportunity Employer

Any issues or concerns regarding the St. Mary's County Sheriff's Office EEO Policy and/or enforcement should direct their inquiries to the St. Mary's County Sheriff's Office Personnel Coordinator at 301-475-4200 ext. 1926.

WAIVER OF LIABILITY

I, _____, whose current address is _____ in consideration of my being permitted to participate in the initial screening process to determine my ability to perform the essential job functions of a St. Mary's County Sheriff's Deputy or Correctional Officer, do hereby relieve and hold harmless, for any injury or damage I may suffer as a result of my participation, the Sheriff of St. Mary's County, the St. Mary's County Government, the State of Maryland, and any and all other persons who may assist the Sheriff or the County in the administration of this process. I certify that I have educated myself concerning the nature of the testing process, and I understand that the physical activities involved require a certain level of strength and physical conditioning. I have had the opportunity to consult with a physician of my choosing regarding my participation in this process and on sound medical advice, and/or of my own free will, have decided to participate and accept the liability for any and all injuries or damages I may incur as a result of the process. I certify, further, that I have had the opportunity to discuss this document with an attorney and, with complete understanding, do agree to its conditions.

Date: _____

Applicant's
Signature: _____

Witness
Signature: _____

St. Mary's County Sheriff's Office

PHYSICAL AGILITY TEST

Push-Ups: (Female - knees) 20 repetitions in a one (1) minute timeframe.
Purpose: This is an important consideration when dealing with the use of force and self defense, such as control and restraint techniques.

Sit-Ups: 20 repetitions in a one (1) minute timeframe.
Purpose: This is important when dealing with the use of force, as it measures the endurance of the abdominal muscles.

Timed Run: 880 yards (equivalent to two (2) laps around a standard track) in a five (5) minute timeframe.
Purpose: This test measures aerobic power and sustained cardiovascular endurance that is relative to exhaustive efforts an officer may encounter during a foot pursuit and/or confrontation.

Wall or Chain Link Fence Climb: Climb over a four (4) to five (5) foot fence.
Purpose: This test measures the strength in hands, arms, and upper body, and demonstrates the ability to handle body weight. This is an essential function of officers in foot pursuit situations.

Unconscious Victim Drag: Drag a 150 pound dummy 50 feet without stopping
Purpose: This is an essential job function as officers are often called upon to remove victims of accidents, natural and man made disasters, attacks of other individuals, as well upon officers and to prevent further injury or death of a victim or fellow officer.

Trigger Pull: (Deputy Sheriff applicants only) ten (10) consecutive repetitions with the dominant hand, and ten (10) consecutive repetitions with the non-dominant hand.
Purpose: Measures the ability and control of a firearm, which is an essential task of an officer.

**OFFICE OF THE SHERIFF
ST. MARY'S COUNTY, MARYLAND**

VISION STANDARDS

Information for Applicant and Vision Specialist: The Vision Acuity Standard for Deputy and Correctional Officer applicants are as follows:

- Applicants with uncorrected vision of 20/100 or poorer, correctable to 20/20 with soft contact lens, wherein the applicant can prove consistent soft contact lens use for greater than one (1) year with no complications, will be considered. Applicants appointed as a Deputy Sheriff, or Correctional Officer, must maintain secondary lenses and/or eyeglasses easily accessible to them in the workplace.
- Applicants with uncorrected vision no poorer than 20/100, correctable to 20/20 with eyeglasses, will be considered.
- Applicants who have undergone laser (lasik) surgery, or either PRK (photo reactive keractectomy/excimer laser), in which their vision has been corrected to 20/20, may be considered with no waiting period after such surgery.
- Applicants with vision poorer than 20/100, correctable to 20/20, and unable to prove consistent soft contact lens use for one (1) year, may choose to undergo laser (lasik) surgery, or PRK (photo reactive keractectomy/excimer laser), at the applicant's expense, and if corrected to 20/20, will be considered.
- Applicants who have undergone the surgi-knife technique RK (radial keractectomy/non-laser), and their vision corrected to 20/20, will be considered on a case-by-case basis. However, those applicants who have a demonstrated ability, currently serving in a law enforcement capacity, will be considered.
- Regardless of what procedures or corrective measures (i.e. eyeglasses, soft contact lens, surgery etc.) the applicant has taken to correct his/her vision to 20/20, the applicant must undergo a vision test to ensure vision is within acceptable standards. The examination includes, but is not limited to, color vision, night vision, peripheral vision, binocular vision, etc.

**Office of the Sheriff
St. Mary's County, Maryland**

**AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION
TO THE ST. MARY'S COUNTY GOVERNMENT**

I, _____, do hereby authorize a review of, and full disclosure of, all records, or any part thereof, concerning myself, to any duly authorized agent of the St. Mary's County Sheriff's Office, whether the said records are of a public, private or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of any and all records concerning me, including, but not limited to, the records of any:

- Educational institutions;
- Financial or credit institutions, including records of deposits, withdrawals, and balances of checking and savings accounts and loans, also the records of commercial or retail credit agencies (including credit reports and/or ratings);
- Public utility companies;
- Employer, including, but not limited to, efficiency ratings, complaints or grievances filed by or against me, internal complaints, investigations or inquiries, pre-employment history, and salary records;
- Medical, psychological and psychiatric reports of consultation, treatment and evaluation at or by any hospital, clinic, private practitioner and the U.S. Veteran's Administration;
- All polygraph examination reports and the reports or results of any other test or examination;
- Real and personal property tax statements and records, and other financial statements and record wherever filed;
- Records of complaint, arrest, trial and/or convictions for alleged or actual violations of the law, including criminal and/or traffic records;
- Records of complaints of a civil nature made by or against me, wheresoever located, and to include the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case in which I presently have, or have had, an interest.
- Records concerning rental property, prior residences or current residence to include, letters of complaint, payment records to include past due monies, credit reports, and rental agreements.
- Pre-employment background investigation and/or reports.

I reiterate, and emphasize that the intent of this authorization is to provide full and complete access to the background and history of my personal life, for the specific purpose of pursuing a background investigation which may provide pertinent data for the St. Mary's County Sheriff's Office to consider in determining my suitability for employment by the St. Mary's County Government. It is my specific intent to provide access to personal information, however personal or confidential it may appear to be, and the sources of information specifically enumerated above and are not intended to deny access to any records not specifically identified herein.

I understand that any information obtained by a personal history background investigation which is developed, directly or indirectly, in whole or in part, upon this release authorization, will be considered in determining my suitability for employment by the St. Mary's County Government. I have had explained to me, and I fully understand, that refusal to grant this authorization will not, in itself, constitute a basis for rejection of my application.

I agree to indemnify and hold harmless the person to whom this request is presented and his/her agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees arising out of or by reason of complying with this request.

I further understand that in the event my application is disapproved, the source of confidential information cannot be revealed to me. A photocopy of this release form will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature.

Signature of Applicant

Date of Birth

Street Address/Rural Route No./P.O. Box no.

Social Security Number

City/State

Zip Code

State of _____, County/City of _____, _____
personally appeared before me on this _____ day of _____, 20____, and acknowledged
his/her signature to the above statement.

Notary Public
My Commission Expires: _____

(SEAL)

Deputy Sheriff
Grade: M01

FLSA: Non-Exempt
Date: 08/09

Job Summary: Provide law enforcement services for St. Mary's County in accordance with all applicable statutes and laws; perform other duties as assigned.

Essential Functions:

1. Patrol assigned area and take appropriate action to preserve the peace;
 2. Respond to emergency calls;
 3. Enforce traffic regulations;
 4. Investigate suspicious conditions and complaints;
 5. Conduct interviews to obtain information from complainants and suspects;
 6. Investigate crime scenes to include securing the scene, interviewing witnesses and collection of evidence;
 7. Arrest persons suspected of crimes according to prescribed procedures;
 8. Complete written factual reports;
 9. Testify in court proceedings as necessary;
 10. Execute search and arrest warrants;
 11. Maintain assigned equipment;
 12. Performs other duties as assigned.
-

Required Knowledge, Skills, and Abilities:

1. Ability to gain thorough knowledge of St. Mary's County Government policies and procedures;
 2. Ability to gain thorough knowledge of the Office of the Sheriff policies and procedures;
 3. Ability to gain thorough knowledge of modern approved principles and practices of sworn law enforcement;
 4. Ability to use and maintain firearms and related police issued equipment;
 5. Ability to operate a motor vehicle under normal or emergency situations;
 6. Ability to effectively communicate with other staff and especially members of the public;
 7. Ability to make decisions in accordance with established federal, state and local laws;
 8. Ability to apply departmental policies to daily work problems;
 9. Ability to understand and follow complex oral and written instructions;
 10. Ability to work independently on tasks and maintain records;
 11. Ability to plan, organize, and execute complicated and continuing assignments accurately, with minimum instruction or review;
 12. Effective business English, grammar, legal terminology, and math skills.
-

Education and Experience:

High School Diploma or GED.

Additional Requirements:

1. Must be 21 years of age, possess a valid Maryland driver's license and be a U.S. citizen;
2. Must pass written entrance exam, physical agility test, polygraph, physical and psychological examination, drug screen and successfully pass extensive background investigation with favorable results;
3. Weight must be in proportion to height, body frame and age;
4. Vision must be correctable to 20/20;

5. Must complete a 26-week Maryland Police Training Commission approved academy; or be eligible for recertification and/or eligible for comparative compliance training as a certified Police Officer by the Maryland Police Training Commission;
6. Must be able to work shift work including weekends and holidays;
7. This position is designated essential personnel during inclement weather;
8. Must maintain current certification of CPR/AED/FA

Supervision:

Supervisor: Sergeant or in his/her absence a Corporal or Deputy First Class
Supervises: N/A

Physical Training Requirements:

Training academy recruits will be subject to being taken down to the ground aggressively in the prone position and participate in playing the role of an officer and aggressor. Recruits will be exposed in the face with **Oleoresin Capsicum/OC Spray**.

Recruits must also Demonstrate the following:

Execute a jump and climb from a height of at least four (4) feet, must have the ability to run 1.5 miles with a distance of at least 300 yards at full speed, and have the ability to run up and down two flights of stairs as well as have the ability to demonstrate other various fitness requirements such as; push-ups, sit-ups, pull-ups (males) and flex arm hang (females)

Physical and Environmental Conditions:

Work demands occasional strenuous effort. For example, handling of moderate to heavy boxes, tools, equipment, or materials of 30 to 150 pounds and have the ability to evacuate people from dangerous conditions.

This position requires the ability to run, climb, jump, lift, drag, crawl, push and pull of objects and have the ability to use bodily force as well as respond to calls, both on foot and by motor vehicle, wearing of Personnel Protective Equipment/PPE, including but limited to; Kevlar vest, gun belt and Gas/Protective mask.

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress and physical threat which require a range of safety and other precautions, e.g., aggressive human behavior, extreme outdoor weather conditions, or similar situations where conditions cannot be controlled.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Correctional Officer
Grade: V01

FLSA: Non-Exempt
Date: 03/01

Job Summary: This is correctional work involving the custody and care of prisoners; performs other duties as assigned.

Essential Functions:

1. Enforce policies and procedures pertaining to inmates, including supervision, inmate intake and discharge and related correctional administrative tasks;
 2. Maintain accurate official inmate counts;
 3. Inspect inmates' quarters and enforce standards of cleanliness, safety, sanitation and fire prevention;
 4. Ensure security of the facility to prevent escape including screening visitors and inspecting packages and other items brought or sent to the detention center;
 5. Search inmates and their property, living quarters and detention center facilities to detect pilferage and the possession of contraband;
 6. Supervise the distribution of meals to inmates and ensure that all utensils are accounted for and returned to the kitchen;
 7. Maintains records and prepares written and oral reports as required;
 8. Performs other duties as assigned.
-

Required Knowledge, Skills, and Abilities:

1. Ability to gain thorough knowledge of St. Mary's County Government policies and procedures;
 2. Ability to gain thorough knowledge of the Office of the Sheriff policies and procedures;
 3. Ability to gain thorough knowledge of modern correctional methods and objectives;
 4. Ability to use and care for security equipment, firearms and non-lethal weapons;
 5. Ability to effectively communicate with other staff and especially members of the public;
 6. Ability to make decisions in accordance with established federal, state and local laws;
 7. Ability to apply departmental policies to daily work problems;
 8. Ability to understand and follow complex oral and written instructions;
 9. Ability to work independently on tasks and maintain records;
 10. Ability to plan, organize and execute complicated and continuing assignments accurately, with minimum instruction or review;
 11. Effective business English, grammar, legal terminology, and math skills.
-

Education and Experience:

1. High School Diploma or GED;

Additional Requirements:

1. Must be 18 years of age, possess a valid Maryland State Motor Vehicle License and be a U.S. Citizen or a resident alien;
2. Must pass written entrance exam, physical agility test, polygraph, physical, psychological examination, drug screen and successfully pass extensive background investigation with favorable results;
3. Weight must be in proportion to height, body frame and age;
4. Vision must be correctable to 20/20;

5. Must successfully complete the entrance level program for Correctional Officers within one year of appointment;
6. Must be able to work shift work including weekends and holidays.

Supervision:

Supervisor: Correctional Officer First Class I in the absence of a Corporal
Supervises: N/A

Physical Training Requirements:

Training academy Recruits will be subject to being taken down to the ground aggressively in the prone position and participate in playing the role of an officer and aggressor. Recruits will be exposed in the face with **Oleoresin Capsicum/OC Spray**,

Recruits Must also Demonstrate the Following:

Execute a jump and climb from a height of at least four (4) feet, must have the ability to run 1.5 miles with a distance of at least 300 yards at full speed, and have the ability to run up and down two flights of stairs as well as have the ability to demonstrate other various fitness requirements such as; push-ups, sit-ups, pull-ups (males) and flex arm hang (females)

Physical and Environmental Conditions:

Work demands occasional strenuous effort. For example, handling of moderate to heavy boxes, tools, equipment, or materials of 30 to 150 pounds and have the ability to evacuate people from dangerous conditions.

This position requires the ability to run, climb, jump, lift, drag, crawl, carry, push and pull of objects and have the ability to use bodily force, wearing of Personnel Protective Equipment/PPE, including but limited to; Kevlar vest, gun belt and Gas/Protective mask.

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress and physical threat which require a range of safety and other precautions, e.g., aggressive human behavior, or similar situations where conditions cannot be controlled.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.