



Timothy K. Cameron
SHERIFF

Office of the Sheriff

St. Mary's County, Maryland

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An Internationally
Accredited Agency

January 23, 2020

TO: Sheriff Timothy K. Cameron, St. Mary's County, Maryland

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2019

Pursuant to policy, the following is a statistical summary of all complaints against personnel and their current dispositions. This summary is derived from information contained within the IAPRo database and filed from January through December 2019. Per agency policy, this summary shall be disseminated to all agency employees and made available to the public upon request. Refer to the attached data as depicted by IAPRo. Personnel names have been redacted.

Clayton Safford
Sergeant
Office of Professional Responsibilities

Agree

Yes () No, see endorsement.

Major: M. J. [Signature] Date 1-23-20

Yes () No, see endorsement.

Sheriff: [Signature] Date 1/28/2020

COMPLAINTS AGAINST PERSONNEL ANNUAL STATISTICAL SUMMARY
Incidents Received Jan 1, 2019 - Dec 31, 2019

OPR No	Incident Type	Received Date	Completed Date
OPR2019-0005	Administrative investigation	Jan 04, 2019	Jul 12, 2019
	Employee 1		
	Conduct: Sustained Jul 10, 2019 B 3.12.004 Intentionally Turning Off BWC in Performance of Duty (Counts 2,4,7,9,10,12)		
	Resigned in Lieu of Termination		
	Performance : Sustained Jul 10, 2019 B 2.01.003C Criminal Investigations-Collection of Physical Evidence (Counts 3 & 13) Resigned in Lieu of Termination		
	Conduct: Sustained Jul 10, 2019 A 2.06.020 Truthfulness (Counts 1 & 14) Resigned in Lieu of Termination		
	Conduct: Sustained Jul 10, 2019 A 2.06.006 Performance of Duty (Count 15) Resigned in Lieu of Termination		
	Conduct: Sustained Jul 10, 2019 B 3.10.006 MVR Procedures - Intentionally Turning off MVR in Performance of Duty (Counts 5, 6, 8, 11) Resigned in Lieu of Termination		
	Employee 2		
	Performance : Sustained May 22, 2019 A 2.06.009 Reporting Violations Loss of Leave		
	Employee 3		
	Conduct: Sustained Jul 10, 2019 A 2.06.009 Reporting Violations Suspension		
	Conduct: Sustained-Dismissed per Offer Jul 10, 2019 B 3.12.004 Intentionally Turning Off BWC in Performance of Duty (Count 1)		
OPR2019-0006	Administrative investigation	Jan 07, 2019	Jan 11, 2019
	Employee 1		
	Conduct: Unfounded Jan 11, 2019 A 2.06 Code of Conduct		
OPR2019-0009	Administrative investigation	Jan 08, 2019	Apr 17, 2019
	Employee 1		
	Conduct: Resigned in Lieu of Termination Apr 17, 2019 A 2.06.020 Truthfulness Resigned in Lieu of Termination		
	Conduct: Resigned in Lieu of Termination Apr 17, 2019 A 2.06.005 Conformance to Laws Resigned in Lieu of Termination		

OPR2019-0011	Administrative investigation	Jan 07, 2019	Jan 16, 2019
	Employee 1		
	Operation of Agency Vehicle: Unfounded	Jan 16, 2019	
	B 7.01 Operation of Agency Vehicles		
OPR2019-0036	Administrative investigation	Jan 05, 2019	Jan 09, 2019
	Employee 1		
	Performance : Sustained	Jan 05, 2019	
	A 2.06.007 Performance Level		
	Loss of Leave		
OPR2019-0076	Administrative investigation	Jan 15, 2019	Jan 31, 2019
	Employee 1		
	Performance : Sustained	Jan 24, 2019	
	A 2.06.006 Performance of Duty		
	Loss of Leave		
	Employee 2		
	Performance : Sustained	Jan 29, 2019	
	A 2.06.006 Performance of Duty		
	Loss of Leave		
	Employee 3		
	Performance : Unfounded	Jan 24, 2019	
	A 2.06.006 Performance of Duty		
OPR2019-0115	Administrative investigation	Jan 19, 2019	Jan 23, 2019
	Employee 1		
	Conduct: Unfounded	Jan 23, 2019	
	A 2.06 Code of Conduct		
OPR2019-0135	Administrative investigation	Jan 23, 2019	Apr 08, 2019
	Employee 1		
	Conduct: Sustained	Apr 05, 2019	
	A 1.03.005 Supervisors -Failure to Supervise		
	Demotion		
	Conduct: Sustained	Apr 05, 2019	
	A 2.06.010 Conduct Unbecoming/Rudeness		
	Demotion		
	Performance : Sustained	Apr 05, 2019	
	A 2.06.006 Performance of Duty		
	Demotion		
OPR2019-0138	Administrative investigation	Jan 23, 2019	Feb 15, 2019
	Employee 1		
	Performance : Sustained	Feb 13, 2019	
	B 4.01.008 Evidence Collection		
	Written Reprimand		
OPR2019-0144	Administrative investigation	Jan 14, 2019	Jan 28, 2019
	Employee 1		
	Performance : Sustained	Jan 28, 2019	
	A 2.06.008 Punctuality/Reporting to Duty		
	Written Counseling		

OPR2019-0156	Administrative investigation	Jan 24, 2019	Feb 25, 2019
	Employee 1		
	Performance : Sustained Feb 25, 2019		
	B 4.01.008 Evidence Collection		
	Written Counseling		
OPR2019-0184	Administrative investigation	Jan 29, 2019	Feb 01, 2019
	Employee 1		
	Conduct: Unfounded Jan 14, 2020		
	A 2.06.010 Conduct Unbecoming/Rudeness		
OPR2019-0218	Administrative investigation	Feb 03, 2019	Apr 22, 2019
	Employee 1		
	Performance : Sustained Apr 19, 2019		
	A 2.06.007 Performance Level		
	Written Reprimand		
	Employee 2		
	Performance : Sustained Apr 15, 2019		
	A 2.06.007 Performance Level		
	Written Reprimand		
	Employee 3		
	Performance : Sustained Apr 19, 2019		
	A 2.06.007 Performance Level		
	Loss of Leave		
OPR2019-0227	Administrative investigation	Feb 04, 2019	Feb 27, 2019
	Unknown Employee		
	Conduct: Unfounded Feb 27, 2019		
	A.2.06.035 Dissemination of information to unauthorized people		
OPR2019-0240	Administrative investigation	Feb 05, 2019	Mar 05, 2019
	Employee 1		
	Conduct: Non-Sustained Mar 05, 2019		
	A 2.06.005 Conformance to Laws		
OPR2019-0243	Administrative investigation	Feb 05, 2019	Mar 27, 2019
	Employee 1		
	Conduct: Unfounded Mar 27, 2019		
	A 2.06.010 Conduct Unbecoming/Rudeness		
OPR2019-0263	Administrative investigation	Jan 26, 2019	Mar 05, 2019
	Employee 1		
	Conduct: Sustained Mar 04, 2019		
	A 2.06.012 Associations		
	Loss of Leave		
OPR2019-0279	Administrative investigation	Feb 13, 2019	Feb 13, 2019
	Employee 1		
	Confidentiality : Sustained Feb 11, 2019		
	C7.06.008 Confidential Information		
	Written Reprimand		

OPR2019-0291 Administrative investigation Feb 14, 2019 Feb 26, 2019

Employee 1

Performance : Sustained Feb 25, 2019
A 2.06.008 Reporting for Duty
Written Reprimand

OPR2019-0349 Administrative investigation Feb 25, 2019 May 23, 2019

Employee 1

Use of Force : Sustained with
Mitigating Factors May 23, 2019
B 6.01.001 Excessive Force
Loss of Leave

Conduct: Merged May 23, 2019
A 2.06 Code of Conduct
Loss of Leave

Performance : Merged May 23, 2019
A 2.06.006 Performance of Duty
Loss of Leave

OPR2019-0350 Administrative investigation Feb 25, 2019 Jun 27, 2019

Employee 1

Performance - Count 1: Sustained Jun 21, 2019
A 2.06.007 Performance Level
Written Reprimand
Loss of Leave and Fine - Count 3

Performance - Count 2: Dismissed Jun 21, 2019
A 1.03 Chain of Command-Supervisory Action

Performance - Count 3: Sustained Jun 21, 2019
A 2.06.007 Performance Level
Written Reprimand
Loss of Leave and Fine - Count 3

Employee 2

Performance - Count 1: Sustained Jun 21, 2019
A 2.06.007 Performance Level
Written Reprimand - Count 1

Performance - Count 2: Dismissed Jun 21, 2019
A 1.03 Chain of Command-Supervisory Action

OPR2019-0352 Administrative investigation Feb 26, 2019 Feb 27, 2019

Employee 1

Conduct: Unfounded Feb 27, 2019
A 2.06.030 Discrimination, Harassment

OPR2019-0374 Administrative investigation Mar 01, 2019 Jun 04, 2019

Employee 1

Confidentiality : Unfounded Jun 04, 2019

OPR2019-0405	Administrative investigation	Mar 06, 2019	Apr 08, 2019
	Employee 1		
	Conformance to Laws; Sustained Apr 05, 2019 C 1.05.003 Contraband Termination		
OPR2019-0454	Administrative investigation	Mar 14, 2019	Mar 20, 2019
	Employee 1		
	Performance : Sustained Mar 20, 2019 A 2.06.007 Performance Level Written Reprimand		
OPR2019-0455	Administrative investigation	Mar 14, 2019	May 13, 2019
	Employee 1		
	Brutality : Exonerated May 13, 2019 B 6.01.001 Excessive Force		
	Conduct: Exonerated May 13, 2019 A 2.06 Code of Conduct		
OPR2019-0487	Administrative investigation	Mar 18, 2019	May 23, 2019
	Employee 1		
	Conduct: Sustained May 22, 2019 A 2.06.022 Intoxicants, Prescription Medications and CDS Suspension and Loss of Leave		
OPR2019-0502	Administrative investigation	Mar 20, 2019	Mar 27, 2019
	Employee 1		
	Conduct: Sustained Apr 08, 2019 A 2.06 Code of Conduct Suspension		
OPR2019-0539	Administrative investigation	Mar 27, 2019	May 21, 2019
	Employee 1		
	Conduct: Unfounded May 21, 2019 A 2.06 Code of Conduct		
OPR2019-0603	Administrative investigation	Apr 03, 2019	May 20, 2019
	Employee 1		
	Conduct: Unfounded May 20, 2019 A 2.06 Code of Conduct		
OPR2019-0727	Administrative investigation	Apr 18, 2019	Apr 19, 2019
	Employee 1		
	Performance : Sustained Apr 19, 2019 A 2.06.006 Performance of Duty Suspension		
OPR2019-0750	Administrative investigation	Apr 05, 2019	Sep 05, 2019
	Employee 1		
	Performance : Unfounded Sep 05, 2019 A 2.06.006 Performance of Duty		
	Employee 2		
	Performance : Unfounded Sep 05, 2019 A 2.06.006 Performance of Duty		

OPR2019-0897	Administrative investigation	May 15, 2019	Jul 15, 2019
Employee 1			
Conduct: Unfounded Jul 15, 2019 A 2.06.010 Conduct Unbecoming/Rudeness			
OPR2019-0902	Administrative investigation	May 15, 2019	May 17, 2019
Employee 1			
Performance : Unfounded May 17, 2019 A 2.06.006 Performance of Duty			
Conduct: Unfounded May 17, 2019 A 2.06.005 Conformance to Laws			
OPR2019-0913	Administrative investigation	May 16, 2019	May 17, 2019
Employee 1			
Performance : Unfounded May 17, 2019 A 2.06.006 Performance of Duty			
OPR2019-0932	Administrative investigation	May 21, 2019	Jun 10, 2019
Employee 1			
Performance : Sustained Jun 10, 2019 A 2.06.007 Performance Level Written Reprimand			
OPR2019-0979	Administrative investigation	Jun 03, 2019	Jul 10, 2019
Employee 1			
Conduct: Sustained Jul 10, 2019 A 2.06.005 Conformance to Laws Contract Termination			
Conduct: Sustained Jul 10, 2019 A 2.06.010 Conduct Unbecoming/Rudeness Contract Termination			
OPR2019-0985	Administrative investigation	Jun 04, 2019	Aug 05, 2019
Employee 1			
Performance : Merged Aug 02, 2019 A 2.06.006 Performance of Duty Suspension			
Aid to Fellow Officers: Sustained Aug 02, 2019 A 2.06.014 Performance of Duty Suspension			
OPR2019-0986	Administrative investigation	Jun 04, 2019	Aug 20, 2019
Employee 1			
Obedience to Laws: Sustained Aug 16, 2019 A 2.06.005 Conformance to Laws Loss of Leave			
OPR2019-0996	Administrative investigation	May 31, 2019	Sep 26, 2019
Employee 1			
Conduct: Unfounded Sep 26, 2019 A 2.06.028 Insubordination			
Employee 2			
Conduct: Unfounded Sep 26, 2019 A 2.06.028 Insubordination			

OPR2019-1019	Administrative investigation	Jun 11, 2019	Oct 09, 2019
	Employee 1		
	Conduct: Sustained Oct 03, 2019		
	A 2.06.022 Intoxicants, Prescription Medications and CDS Loss of Leave & Random Drug Screenings		
OPR2019-1040	Administrative investigation	May 15, 2019	Jun 17, 2019
	Employee 1		
	Conduct: Sustained Jun 14, 2019		
	A 2.06.008 Punctuality/Reporting to Duty Written Reprimand		
OPR2019-1041	Administrative investigation	Jun 14, 2019	Jun 17, 2019
	Employee 1		
	Conduct: Sustained Jun 14, 2019		
	A 2.06.008 Punctuality/Reporting to Duty Loss of Leave		
OPR2019-1099	Administrative investigation	Jun 20, 2019	Jun 24, 2019
	Employee 1		
	Conduct: Unfounded Jun 24, 2019		
	A 2.06.030 Discrimination, Harassment		
	Employee 2		
	Conduct: Unfounded Jun 24, 2019		
	A 2.06.030 Discrimination, Harassment		
OPR2019-1115	Administrative investigation	Jun 26, 2019	Jun 27, 2019
	Employee 1		
	Conduct: Unfounded Jun 27, 2019		
	A 2.06.030 Discrimination, Harassment		
	Employee 2		
	Conduct: Unfounded Jun 27, 2019		
	A 2.06.030 Discrimination, Harassment		
OPR2019-1133	Administrative investigation	Jun 28, 2019	Jun 28, 2019
	Employee 1		
	Performance : Sustained Jun 28, 2019		
	B 4.01 Evidence Collection Loss of Leave		
OPR2019-1164	Administrative investigation	Jun 10, 2019	Jul 03, 2019
	Employee 1		
	Performance : Sustained Jul 01, 2019		
	A 2.06.007 Performance Level Written Reprimand		
OPR2019-1171	Administrative investigation	Jul 06, 2019	Aug 20, 2019
	Employee 1		
	Conduct: Non-Sustained Aug 16, 2019		
	A 2.06.010 Conduct Unbecoming/Rudeness		

OPR2019-1179	Administrative investigation	Jul 06, 2019	Sep 17, 2019
	Employee 1		
	Performance : Sustained Sep 17, 2019		
	A 2.06.007 Performance Level		
	Written Counseling		
OPR2019-1188	Administrative investigation	Jul 05, 2019	Disposition Pending
	Employee 1		
	Conduct: Disposition Pending		
	A 2.06.035 Dissemination of information to unauthorized people		
	Retired under Investigation		
OPR2019-1202	Administrative investigation	Jul 09, 2019	Sep 24, 2019
	Employee 1		
	Conduct: Sustained Sep 24, 2019		
	A 2.06.022 Intoxicants, Prescription Medications and CDS		
	Loss of Leave		
OPR2019-1302	Administrative investigation	Jul 31, 2019	Aug 16, 2019
	Employee 1		
	Performance : Unfounded Aug 14, 2019		
	B 4.03 Property Control		
	Employee 2		
	Performance : Sustained Aug 15, 2019		
	B 4.03 Property Control		
	Written Reprimand & Remedial Training		
	Performance : Sustained Aug 15, 2019		
	B 4.01 Evidence Collection		
	Written Reprimand & Remedial Training		
OPR2019-1412	Administrative investigation	Aug 20, 2019	Aug 30, 2019
	Employee 1		
	Performance-Failure to Supervise: Unfounded Aug 30, 2019		
	A 1.03.005 Supervisors		
OPR2019-1413	Administrative investigation	Aug 20, 2019	Aug 20, 2019
	Employee 1		
	Performance : Sustained Aug 13, 2019		
	B 4.01 Evidence Collection		
	Loss of Leave and Fine		
	Employee 2		
	Performance : Sustained Aug 13, 2019		
	B 4.01 Evidence Collection		
	Written Reprimand		
OPR2019-1434	Administrative investigation	Aug 23, 2019	Sep 12, 2019
	Employee 1		
	Performance : Sustained Sep 12, 2019		
	A 2.06.007 Performance Level		
	Written Counseling		

OPR2019-1455	Administrative investigation	Aug 28, 2019	Sep 06, 2019
	Employee 1		
	Performance : Sustained Sep 06, 2019		
	A 2.06.006 Performance of Duty		
	Written Counseling		
OPR2019-1471	Administrative investigation	Sep 01, 2019	Sep 27, 2019
	Employee 1		
	Conduct: Sustained Sep 16, 2019		
	A 2.06.010 Conduct Unbecoming/Rudeness		
	Written Counseling (Form 313)		
	Employee 2		
	Conduct: Sustained Sep 27, 2019		
	A 2.06.010 Conduct Unbecoming/Rudeness		
	Written Counseling (Form 313)		
OPR2019-1566	Administrative investigation	Sep 20, 2019	Sep 24, 2019
	Employee 1		
	Performance : Sustained Sep 19, 2019		
	A 2.06.006 Performance of Duty		
	Loss of Leave		
OPR2019-1567	Administrative investigation	Sep 20, 2019	Oct 04, 2019
	Unknown Employee		
	Performance : Non-Sustained Oct 04, 2019		
	B 4.02.004 Improper Search of Prisoner		
OPR2019-1584	Administrative investigation	Sep 23, 2019	Oct 08, 2019
	Employee 1		
	Conduct: Non-Sustained Oct 08, 2019		
	A 2.06.010 Conduct Unbecoming/Rudeness		
OPR2019-1704	Administrative investigation	Oct 11, 2019	Oct 16, 2019
	Employee 1		
	Conduct: Unfounded Oct 16, 2019		
	B 4.02 Search and Seizure		
OPR2019-1722	Administrative investigation	Oct 15, 2019	Disposition Pending
	Employee 1		
	Conduct: Disposition Pending		
	A 2.06.010 Conduct Unbecoming/Rudeness		
	A 2.06.003 Obstructing or Hindering an Administrative investigation		
OPR2019-1727	Administrative investigation	Oct 15, 2019	Dec 16, 2019
	Employee 1		
	Performance : Sustained Dec 13, 2019		
	A 2.06.007 Performance Level		
	Written Reprimand		

OPR2019-1728	Administrative investigation	Oct 09, 2019	Dec 16, 2019
Employee 1			
Performance : Sustained Dec 13, 2019 B 2.02.003 Reporting Investigations Written Reprimand			
OPR2019-1872	Administrative investigation	Nov 11, 2019	Nov 19, 2019
Employee 1			
Conduct: Exonerated Jan 17, 2020 A 2.06.010 Conduct Unbecoming/Rudeness			
OPR2019-2041	Administrative investigation	Dec 05, 2019	Discipline Pending
Employee 1			
Performance: Sustained - Discipline Pending A 2.06.007 Follow up Investigation			
OPR2019-2087	Administrative investigation	Dec 13, 2019	Dec 17, 2019
Employee 1			
Conduct: Unfounded Dec 17, 2019 A 2.06.010 Conduct Unbecoming/Rudeness			
OPR2019-2120	Administrative investigation	Nov 28, 2019	Dec 23, 2019
Unknown Employee			
Performance: Unfounded Dec 23, 2019 A 2.06.006 Performance of Duty			
OPR2019-2127	Administrative investigation	Dec 20, 2019	Dec 22, 2019
Employee 1			
Conduct: Unfounded Dec 22, 2019 A 2.06.010 Conduct Unbecoming/Rudeness			
OPR2019-2152	Administrative investigation	Dec 27, 2019	Jan 06, 2020
Unknown Employee			
Conduct: Unfounded Jan 06, 2020 A 2.06.030 Discrimination, Harassment			
Employee 2			
Performance : Unfounded Jan 06, 2020 A 2.06.006 Performance of Duty			

Report name: Concise incident listing

Report run on: Jan 22, 2020 at 09:21 by Admin Coordinator Karen Moore