



Steven A. Hall
SHERIFF

Office of the Sheriff

St. Mary's County, Maryland

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An Internationally
Accredited Agency

February 16, 2023

TO: Sheriff Steven A. Hall, St. Mary's County, Maryland

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2022

Pursuant to policy, the following is a statistical summary of all complaints against personnel and their current dispositions. This summary is derived from information contained within the IAPro database from January through December 2022. The report also encompasses complaints that were initiated in 2020 and 2021 and completed in 2022.

The report lists all complaints against Sheriff's Office personnel to include sworn deputies, corrections officers and professional staff. Each complaint is thoroughly investigated by either the employee's supervision for minor allegations or by the Office of Professional Responsibilities (OPR) for more serious allegations. It is important to note that on July 1, 2022 provisions of the Maryland Police Accountability Act went into effect. This included re-defining the "Findings" of complaints for sworn deputies as noted below:

- "*Sustained*" was changed to "*Administratively Charged*" meaning, the employee has been formally accused of misconduct in an administrative proceeding. This is used when a preponderance of evidence collected in the investigation showed the allegation occurred.
- "*Non-Sustained*" was changed to "*Not Administratively Charged*" meaning, a determination has been made not to administratively charge an employee with alleged misconduct. This is used when the evidence collected in the investigation failed to either prove or disprove the allegation.
- "*Unfounded*" remained the same, meaning, the allegation made against the employee are not supported by fact.
- "*Exonerated*" remained the same, meaning, the allegation made against the employee did occur but the employee acted in accordance with the law and agency policy.

The above changes do not apply to Corrections Officers as they are still governed by the Maryland Correctional Officers' Bill of Rights (COBR) under Md. Public Safety Code Ann. § 11-1001 - 1014. However, in an effort to standardize findings throughout the agency, the above changes were applied to all professional staff.

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Also effective on July 1, 2022 was the implementation of a Statewide Disciplinary Matrix. The matrix was developed by the Maryland Police Training and Standards Commission and in accordance with Md. Public Safety Code Ann. § 3-105, applies to all law enforcement officers within the state. This office, in an effort to standardize discipline throughout the agency has applied the matrix to all Sheriff's Office employees to include Corrections Officers.



Thomas A. Hedderich
Lieutenant
Office of Professional Responsibilities

Agree

Yes () No, see indorsement.

Major:



Date 2-16-23

Yes () No, see indorsement.

Sheriff:



Date 02/16/23

SMCSO 2022 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint (Y/N)	Allegation Category	Policy Investigated	Finding	Discipline
OPR2020-1343	06/27/2020	06/27/2020	01/21/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct Conduct Performance Performance	A 2.06.011 Conduct With Agency Personnel A 2.06.030 Discrimination, Harassment A 1.03.005 Supervisors A 2.06.006 Performance of Duty	Sustained Unfounded Sustained Sustained	Loss of Leave N/A Suspension without Pay Suspension without Pay
OPR2020-1858	04/22/2020	09/04/2020	01/06/2022	Administrative investigation	Employee 1 Employee 2 Employee 2	Patrol Patrol	Sworn Sworn	Yes Yes	Conduct Performance Performance	A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.009 Reporting Violations B 2.02.002 Reporting Investigations	Sustained Sustained Sustained	Retired Loss of Leave Merged
OPR2021-2059	03/17/2021	07/05/2021	03/03/2022	Administrative investigation	Employee 1 Employee 2 Employee 2	Patrol Patrol	Sworn Sworn	No No No	Performance Performance Performance	B 6.01 Use of Force - Prohibited A 2.06.009 Reporting Violations A 1.03.005 Supervisors	Sustained Unfounded Non-Sustained	Written Counseling & Remedial Training N/A N/A
OPR2021-2702	08/14/2021	08/23/2021	03/29/2022	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4	Patrol Patrol Patrol SOD	Non sworn Sworn Sworn Sworn	No No No No	Performance Performance Performance Performance	B 7.01.011 Vehicle Pursuits B 7.01.011 Vehicle Pursuits B 7.01.011 Vehicle Pursuits B 7.01.011 Vehicle Pursuits	Non-Sustained Sustained Sustained Sustained	Written Counseling Loss of Leave Written Reprimand Written Reprimand
OPR2021-2821	06/10/2021	09/06/2021	03/21/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct Conduct Conduct Conduct Conduct Conduct Conduct	A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.011 Conduct With Agency Personnel A 2.06.011 Conduct With Agency Personnel A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.011 Conduct With Agency Personnel A 2.06.030 Discrimination, Harassment	Sustained Sustained Sustained Sustained Sustained Sustained Sustained	Termination Termination Termination Termination Termination Termination Termination
OPR2021-3460	10/28/2021	10/29/2021	03/28/2022	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4 Employee 5	Administrative Narcotics Narcotics Administrative Administrative	Non sworn Non sworn Sworn Non sworn Non sworn	No No No No No	Performance Performance Performance Performance Performance	A 2.06.009 Reporting Violations A 1.03.005 Supervisors B 4.03.012 Property Control - Monies B 4.03.008 Property Control B 4.03.008 Property Control	Sustained Sustained Sustained Non-Sustained Non-Sustained	Written Reprimand Written Reprimand Written Reprimand N/A N/A
OPR2021-3477	09/26/2021	10/31/2021	05/11/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Performance Performance	A2.13.002 Unbiased Policing B 2.01.001 Preliminary Investigations B 3.12.08 Body Worn Camera Fail to Make Notification	Unfounded Sustained Sustained	N/A Written Reprimand Written Counseling
OPR2021-3512	10/01/2021	11/04/2021	03/18/2022	Administrative investigation	Employee 1	CID	Sworn	No	Conduct Conduct Conduct Performance	A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.027 Abuse of Position A 2.06.005 Conformance to Laws B 3.12 Body Worn Camera Fail to Activate	Sustained Non-Sustained Sustained Dismissed	Merged N/A Written Reprimand N/A
OPR2021-3601	11/10/2021	11/10/2021	03/28/2022	Administrative investigation	Employee 1 Employee 2 Employee 3	Corrections Corrections Corrections	Non sworn Non sworn Non sworn	No No No	Performance Performance Performance Performance	C 7.12.003 Inmate Transports C 7.12.003 E8. Unattended Prisoner C 7.12.003 Inmate Transports A 1.03.005 Supervisors	Sustained Sustained Non-Sustained Sustained	Resigned in Lieu of Termination Resigned in Lieu of Termination N/A Loss of Leave
OPR2021-3726	12/18/2020	11/19/2021	03/08/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance Conduct	B 2.04 Domestic Violence Investigations A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded Unfounded	N/A N/A
OPR2021-4214	12/24/2021	12/27/2021	03/29/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct Conduct Conduct Conduct	A 2.06.030 Discrimination, Harassment, Bias-Based Profiling A 2.06.010 Conduct Unbecoming/Rudeness A 2.06.030 Discrimination, Harassment, Bias-Based Profiling A 2.06.013 Cooperation/Coordination	Non-Sustained Dismissed Unfounded Sustained	N/A N/A N/A Suspension without Pay
OPR2022-0012	01/02/2022	01/02/2022	02/02/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded	N/A
OPR2022-0022	01/05/2022	01/06/2022	01/14/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	A 2.06.030 Discrimination, Harassment, Bias-Based Profiling	Unfounded	N/A
OPR2022-0093	01/11/2022	01/11/2022	02/08/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	B 4.03.008 Property Control	Sustained	Written Counseling
OPR2022-0108	01/12/2022	01/12/2022	03/18/2022	Administrative investigation	Employee 1	CID	Sworn	Yes	Conduct Conduct	A 2.06.005 Conformance to Laws 5.04.005 CJIS/NCIC/METERS Information Systems	Sustained Unfounded	Written Reprimand N/A
OPR2022-0110	12/31/2021	01/13/2022	05/02/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Conduct	B 3.12.004 Intentionally Turning Off BWC in Performance of Duty B 6.01.001 Excessive Force	Unfounded Unfounded	N/A N/A
OPR2022-0123	01/05/2022	01/14/2022	03/18/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	B 2.09.015 Juvenile Secure Custody	Sustained	Written Counseling
OPR2022-0135	12/23/2021	01/16/2022	05/12/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Performance Performance	A 2.06.009 Reporting Violations B 3.12 Body Worn Camera Fail to Activate B 4.01 Evidence Collection	Sustained Sustained Sustained	Merged Merged Suspension and Loss of Leave
OPR2022-0157	01/18/2022	01/19/2022	03/08/2022	Administrative investigation	Employee 1 Employee 2	SOD Patrol	Sworn Sworn	Yes Yes	Conduct Performance	A 2.06.010 Conduct Unbecoming/Rudeness B 2.01.001 Preliminary Investigations	Unfounded Unfounded	N/A N/A
OPR2022-0195	01/01/2021	01/24/2022	01/20/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	B 2.02.003 Fail to submit required report	Sustained	Written Reprimand
OPR2022-0204	01/21/2022	01/24/2022	03/18/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Use of Sick Leave Conduct	A 3.04.003 Sick Leave A 2.06.021 Malingering & Violations of Leave Provisions	Sustained Dismissed	Resigned Under Investigation N/A

SMCSO 2022 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint (Y/N)	Allegation Category	Policy Investigated	Finding	Discipline
OPR2022-0211	01/08/2022	01/25/2022	03/31/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	A 2.06.030 Discrimination, Harassment, Bias-Based Profiling B 6.01.001 Excessive Force	Unfounded	N/A
OPR2022-0239	01/25/2022	01/26/2022	03/17/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	A 2.06.020 Truthfulness B 2.01.001 Preliminary Investigations	Sustained	Resigned Under Investigation Resigned Under Investigation
OPR2022-0281	01/27/2022	01/27/2022	03/11/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded	N/A
OPR2022-0297	02/01/2022	02/01/2022	03/31/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	A 5.02.001 Unchecked Voice Mails	Dismissed	Resigned Under Investigation
OPR2022-0332	01/28/2022	02/02/2022	04/01/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Non-Sustained	N/A
OPR2022-0355	12/29/2021	02/03/2022	02/04/2022	Administrative investigation	Employee 1	Patrol	Non sworn	No	Performance	Station Clerks SOP Rev 10.14.2021	Sustained	Written Reprimand
OPR2022-0373	01/28/2022	02/04/2022	06/21/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	A 2.06.005 Conformance to Laws	Sustained	Loss of Leave
								Yes	Conduct	A 2.06.012 Associations	Non-Sustained	N/A
OPR2022-0420	02/04/2022	02/08/2022	02/16/2023	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4 Employee 5 Employee 6 Employee 7	CID Administrative Patrol SOD Narcotics Patrol Patrol	Sworn Non sworn Sworn Sworn Sworn Sworn Sworn	No No No No No No No	Conduct Conduct Conduct Conduct Conduct Conduct Conduct	A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded	N/A N/A N/A N/A N/A N/A N/A
OPR2022-0443	02/07/2022	02/10/2022	02/09/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C 5.06.001 Inmate Property Control	Sustained	Loss of Leave and Fine
								No	Performance	A 2.10.003 Failure to maintain agency work station	Sustained	Loss of Leave and Fine
OPR2022-0454	02/05/2022	02/11/2022	05/17/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	B 3.01 Traffic Accident Investigations	Unfounded	N/A
OPR2022-0455	02/01/2022	02/13/2022	02/23/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	A 5.02.001 Unchecked Voice Mails	Sustained	Written Reprimand
OPR2022-0512	10/09/2020	02/17/2022	05/20/2022	Administrative investigation	Employee 1	Narcotics	Sworn	Yes	Performance	B 4.02.012 Search Warrants	Unfounded	N/A
								Yes	Conduct	A 2.06.020 Unintentional Misrepresentation of Facts	Unfounded	N/A
OPR2022-0608	02/27/2022	02/27/2022	03/10/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	A 2.06.030 Discrimination, Harassment, Bias-Based Profiling	Unfounded	N/A
								Yes	Conduct	A 2.06.005 Conformance to Laws	Unfounded	N/A
								Yes	Performance	B 3.05.003A Improper Vehicle Search	Unfounded	N/A
OPR2022-0637	02/16/2022	02/28/2022	03/22/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded	N/A
								Yes	Performance	B 3.12.08 Body Worn Camera Fail to Make Notification	Sustained	Written Counseling & Remedial Training
OPR2022-0668	03/01/2022	03/01/2022	04/01/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Exonerated	N/A
OPR2022-0751	03/02/2022	03/06/2022	05/20/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Sustained	Merged
								No	Conduct	A 2.06.005 Conformance to Laws	Sustained	Loss of Leave & Suspension
OPR2022-0752	02/23/2022	03/06/2022	03/30/2022	Administrative investigation	Employee 1 Employee 2	SOD Patrol	Sworn Sworn	Yes Yes	Conduct Conduct	A 2.06.048 Internet Activities and Electronic Communications A 2.06.005 Conformance to Laws	Unfounded Unfounded	N/A N/A
								Yes	Conduct	A 2.06.048 Internet Activities and Electronic Communications	Sustained	Written Reprimand
								Yes	Conduct	A 2.06.005 Conformance to Laws	Unfounded	N/A
OPR2022-0858	03/04/2022	03/07/2022	03/10/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Use of Force	B 6.01 Use of Force	Unfounded	N/A
OPR2022-0860	03/07/2022	03/08/2022	05/01/2022	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	No No	Performance Performance	C 7.12.003 Inmate Transports C 7.12.003 Inmate Transports	Unfounded Sustained	N/A Loss of Leave
OPR2022-0891	05/28/2020	03/09/2022	03/15/2022	Administrative investigation	Employee 1	CID	Sworn	Yes	Performance	A 2.06.007 Performance Level	Sustained	Written Counseling
OPR2022-0927	03/07/2022	03/16/2022	03/30/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	A 1.03.005 Supervisors	Sustained	Retired in Lieu of Discipline
OPR2022-0942	03/04/2022	03/16/2022	03/14/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Breach of Security	C 7.11.025 Breach of Security	Sustained	Minor Disciplinary & Fine & Suspension
OPR2022-0945	02/25/2022	03/16/2022	03/30/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	A 1.03.005 Supervisors	Sustained	Retired in Lieu of Discipline
OPR2022-0946	03/14/2022	03/16/2022	05/11/2022	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	No No	Conduct Conduct	A 2.06.035 Dissemination of Information A 2.06.035 Dissemination of Information	Unfounded Unfounded	N/A N/A
OPR2022-1038	09/12/2017	03/24/2022	06/10/2022	Administrative investigation	Employee 1	CID	Sworn	Yes	Performance	B 4.03.001 Property Control	Non-Sustained	N/A
OPR2022-1040	03/22/2022	03/24/2022	05/04/2022	Administrative investigation	Employee 1 Employee 1	Patrol	Sworn	Yes Yes	Performance Conduct	A 2.06.005 Conformance to Laws A 2.06.030 Discrimination, Harassment, Bias-Based Profiling	Unfounded Unfounded	N/A N/A
OPR2022-1063	03/23/2022	03/28/2022	05/04/2022	Administrative investigation	Employee 1 Employee 1	Patrol	Sworn	No No	Conduct Performance	A 2.06.028 Insubordination A 2.06.006 Performance of Duty	Unfounded Unfounded	N/A N/A
OPR2022-1072	03/23/2022	03/29/2022	03/25/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	A 2.06.006 Performance of Duty	Sustained	Minor Disciplinary, Written Reprimand & Fine
OPR2022-1183	02/10/2022	04/02/2022	04/02/2022	Administrative investigation	Employee 1	Patrol	Non sworn	No	Performance	Station Clerks SOP 2-C Rev 10.14.21	Sustained	Minor Disciplinary & Written Reprimand
OPR2022-1307	02/19/2022	04/08/2022	07/19/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	A 2.06.006 Sleeping on Duty	Sustained	Loss of Leave
OPR2022-1330	03/07/2022	04/12/2022	04/07/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	A 2.06.006 Performance of Duty	Sustained	Written Reprimand
OPR2022-1338	04/12/2022	04/13/2022	05/16/2022	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4 Employee 5	Corrections Corrections Corrections Corrections Corrections	Non sworn Non sworn Non sworn Non sworn Non sworn	Yes Yes Yes Yes Yes	Conduct Conduct Conduct Conduct Conduct	C 7.03.005 Frisk Search C 7.03.005 Frisk Search C 7.03.005 Frisk Search C 7.03.005 Frisk Search C 7.03.005 Frisk Search	Unfounded Unfounded Unfounded Unfounded Unfounded	N/A N/A N/A N/A N/A
OPR2022-1339	04/11/2022	04/13/2022	05/12/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C 5.06.001 Inmate Property Control	Sustained	Written Counseling
OPR2022-1340	04/10/2022	04/13/2022	06/10/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C 7.03.003 Strip Search	Sustained	Minor Disciplinary & Written Reprimand

SMCSO 2022 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint (Y/N)	Allegation Category	Policy Investigated	Finding	Discipline
OPR2022-1396	03/17/2022	04/14/2022	05/02/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	A 2.06.027 Abuse of Position	Unfounded	N/A
OPR2022-1416	04/16/2022	04/18/2022	07/19/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	B 6.01 Use of Force	Sustained	Loss of Leave & Remedial Training
OPR2022-1419	04/18/2022	04/19/2022	05/11/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.1 Laws, Rules and Orders	Non-Sustained	N/A
OPR2022-1421	04/15/2022	04/16/2022	05/25/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	319.5.7 (b) Unsatisfactory Work Performance	Sustained	Minor Disciplinary & Written Reprimand
OPR2022-1422	04/11/2022	04/19/2022	06/28/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	A 2.06.035 Dissemination of Information	Unfounded	N/A
OPR2022-1423	03/18/2022	04/19/2022	06/06/2022	Administrative investigation	Employee 1 Employee 2 Employee 2 Employee 2	Patrol Patrol Patrol Patrol	Sworn Sworn Sworn Sworn	Yes Yes Yes Yes	Performance Performance Performance Performance	B 3.12 Body Worn Camera Fail to Activate B 3.12 Body Worn Camera Fail to Activate B 3.12.004(D) Responsibilities BWC in Performance of Duty B 3.10.006 MVR Procedures	Sustained Sustained Non-Sustained Sustained	Remedial Training Written Reprimand N/A Written Reprimand
OPR2022-1472	04/21/2022	04/22/2022	07/19/2022	Administrative investigation	Employee 1 Employee 1	Corrections Corrections	Non sworn Non sworn	No No	Conduct Conduct - Count 2	A 2.06.035 Dissemination of Information A 2.06.035 Dissemination of Information	Sustained Non-Sustained	Loss of Leave & Suspension & Promotion Deferred N/A
OPR2022-1545	04/26/2022	04/26/2022	06/17/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	307.1 Carrying Identification and Firearms	Sustained	Written Reprimand
OPR2022-1575	04/28/2022	04/28/2022	06/14/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	A 2.06.005 Conformance to Laws	Non-Sustained	N/A
OPR2022-1594	03/21/2022	04/29/2022	06/08/2022	Administrative investigation	Employee 1	SOD	Sworn	No	Conduct	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Sustained	Written Counseling
OPR2022-1634	04/26/2022	05/03/2022	06/03/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C 5.06.001 Inmate Property Control	Unfounded	N/A
OPR2022-1811	02/08/2022	05/11/2022	07/29/2022	Administrative investigation	Employee 1	Administrative	Sworn	Yes	Conduct	A 2.06.005 Conformance to Laws	Non-Sustained	N/A
OPR2022-1814	04/22/2022	05/10/2022	05/20/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Unfounded	N/A
OPR2022-1838	05/11/2022	05/11/2022	05/20/2022	Administrative investigation	Employee 1	SOD	Non sworn	Yes	Conduct	319.5.1 Laws, Rules and Orders	Unfounded	N/A
OPR2022-1857	05/10/2022	05/12/2022	07/11/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	319.4 Violation of Constitutional Rights	Exonerated	N/A
OPR2022-1858	02/28/2022	05/12/2022	06/17/2022	Administrative investigation	Employee 1 Employee 2 Employee 3	CID CID Patrol	Sworn Sworn Sworn	Yes Yes Yes	Performance Conduct Conduct	B 2.01 Criminal Investigations A 2.06.010 Conduct Unbecoming/Rudeness B 3.12.08 Body Worn Camera Fail to Make Notification	Unfounded Unfounded Sustained	N/A N/A Remedial Training
OPR2022-1917	05/16/2022	05/18/2022	07/11/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	A 2.06.008 Punctuality/Reporting to Duty	Sustained	Minor Disciplinary & Written Reprimand
OPR2022-1941	05/19/2022	05/20/2022	06/30/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Performance Conduct	A 2.06.007 Performance Level A 2.06.010 Conduct Unbecoming/Rudeness	Sustained Non-Sustained	Written Reprimand N/A
OPR2022-1973	05/21/2022	05/23/2022	07/19/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	A 2.06.030 Discrimination, Harassment, Bias-Based Profiling	Unfounded	N/A
OPR2022-2067	05/24/2022	05/25/2022	07/26/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Non-Sustained	N/A
OPR2022-2081	05/25/2022	05/26/2022	06/24/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	N/A
OPR2022-2106	09/10/2021	05/27/2022	11/17/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct Conduct Conduct	319.5.8 (ac) Failure to Report Knowledge of Crime 424.4 Mobile Data Browser Use: Restricted Use 319.5.6 (a) Unauthorized Disclosure of Information	Administratively Charged Not Admin Charged Not Admin Charged	Loss of Leave N/A N/A
OPR2022-2121	05/23/2022	05/27/2022	05/27/2022	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Non sworn Non sworn	Yes Yes	Conduct Conduct	319.5.8 (q) Discourteous Treatment of any Member of the Public 319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded Unfounded	N/A N/A
OPR2022-2150	05/31/2022	05/31/2022	10/11/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	600.3 Initial Investigation	Sustained	Letter of Reprimand (LOR)
OPR2022-2172	06/02/2022	06/03/2022	Pending Pending Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	No No No	Performance Performance Performance	Officer Involved Shooting 319.3.2 Supervisor Responsibilities 319.3.2 Supervisor Responsibilities	Pending Pending Pending	
OPR2022-2188	05/22/2022	06/03/2022	10/04/2022	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes Yes	Performance Performance	600.3 Initial Investigation 600.3 Initial Investigation	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Letter of Reprimand (LOR)
OPR2022-2212	06/03/2022	06/06/2022	06/17/2022	Administrative investigation	Unknown Employee Unknown Employee	Unknown Unknown	Unknown Unknown	Yes Yes	Conduct Conduct	319.5.8 (h) Improper Political Activity 319.5.8 (h) Improper Political Activity	Unfounded Unfounded	N/A N/A
OPR2022-2278	06/05/2022	06/08/2022	07/27/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	C 4.01 Emergency Medical Care	Non-Sustained	N/A
OPR2022-2297	06/08/2022	06/09/2022	08/30/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	319.5.1 Laws, Rules and Orders	Unfounded	N/A
OPR2022-2341	06/13/2022	06/14/2022	09/21/2022	Administrative investigation	Employee 1 Employee 2	Administrative Administrative	Non sworn Non sworn	Yes Yes	Conduct Conduct	319.5.3 Discrimination 319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded Unfounded	N/A N/A
OPR2022-2353	06/10/2022	06/15/2022	08/30/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Conduct	319.5.6 (a) Unauthorized Disclosure of Information 319.5.3 Favoritism	Unfounded Unfounded	N/A N/A
OPR2022-2544	06/30/2022	07/01/2022	10/27/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	B 6.01 Use of Force	Unfounded	N/A
OPR2022-2551	06/29/2022	07/01/2022	08/30/2022	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes Yes	Performance Performance	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Unfounded Unfounded	N/A N/A
OPR2022-2579	07/03/2022	07/05/2022	08/23/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	A 2.06.006 Performance of Duty	Unfounded	N/A
OPR2022-2580	03/07/2022	07/06/2022	09/05/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct	A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded	N/A
OPR2022-2604	04/13/2022	07/06/2022	08/30/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	N/A
OPR2022-2721	07/05/2022	07/13/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.1 Laws, Rules and Orders	Pending	

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OPR2022-2949	04/01/2022	07/26/2022	12/02/2022	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	No No	Conduct Performance	319.5.7 (g) Efficiency 300.3 (d) Use of Force Supervisory Review	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Loss of Leave
OPR2022-2998	07/21/2022	07/27/2022	12/15/2022	Administrative investigation	Employee 1 Employee 2	Narcotics Patrol	Sworn Sworn	No No	Conduct Conduct	801.3 Radio Communications 319.5.6 (a) Unauthorized Disclosure of Information	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Letter of Reprimand (LOR)
OPR2022-3018	07/24/2022	07/28/2022	02/02/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	A 2.06.028 Insubordination	Sustained	Loss of Leave
OPR2022-3091	07/12/2022	07/29/2022	10/05/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	N/A
OPR2022-3102	07/30/2022	08/01/2022	10/04/2022	Administrative investigation	Employee 1	Administrative	Non sworn	No	Conduct Conduct	319.5.4 (e) Relationships - Associating with Persons Criminal Behavior 319.5.1 Laws, Rules and Orders	Administratively Charged Not Admin Charged	Loss of Leave N/A
OPR2022-3145	07/26/2022	08/02/2022	10/12/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Conduct Performance	319.5.8 (q) Discourteous Treatment of any Member of the Public 425.6 Body Worn Camera (BWC) - Failure to Activate When Required	Unfounded Administratively Charged	N/A Formal Written Counseling
OPR2022-3234	08/05/2022	08/06/2022	08/31/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	P.R.E.A. Complaint	Exonerated	N/A
OPR2022-3261	08/07/2022	08/08/2022	11/18/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	1020.5 Extra-Duty Employment	Sustained	Loss of Leave
OPR2022-3262	08/06/2022	08/08/2022	09/27/2022	Administrative investigation	Employee 1 Employee 2 Employee 3	Corrections Corrections Corrections	Non sworn Non sworn Non sworn	No No No	Performance Performance Performance	A 2.06.007 Performance Level A 2.06.007 Performance Level A 2.06.007 Performance Level	Unfounded Unfounded Unfounded	N/A N/A N/A
OPR2022-3302	08/09/2022	08/10/2022	11/17/2022	Administrative investigation	Employee 1 Employee 2	Administrative Patrol	Non sworn Non sworn	No No	Performance Performance	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged Administratively Charged	Written Counseling Letter of Reprimand (LOR)
OPR2022-3303	04/22/2022	08/10/2022	09/01/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	N/A
OPR2022-3326	06/15/2022	08/09/2022	10/14/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance Conduct	319.5.7 (b) Unsatisfactory Work Performance 319.5.8 (ac) Failure to Report Knowledge of Crime	Administratively Charged Unfounded	Formal Written Counseling N/A
OPR2022-3445	08/15/2022	08/16/2022	12/26/2022	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes Yes	Performance Performance	425.6.1 Consent Required for BWC Activation 409.4 Considerations & Responsibilities for Mental Health Evaluations	Administratively Charged Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR) Letter of Reprimand (LOR)
OPR2022-3582	08/24/2022	08/24/2022	11/18/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct Conduct	109.5.9 (e) Discourteous, Disrespectful Treatment of any Member of This Office 109.5.6 (a) Unauthorized Access, Disclosure or Use	Sustained Sustained	Loss of Leave Merged
OPR2022-3587	08/23/2022	08/25/2022	Pending	Administrative investigation	Employee 1	CID	Sworn	Yes	Conduct Conduct	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders	Pending Pending	
OPR2022-3759	08/28/2022	08/31/2022	01/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Conduct	319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office. 319.5.4 (e) Relationships - Associating with Persons Criminal Behavior	Unfounded Administratively Charged	N/A Letter of Reprimand (LOR)
OPR2022-3824	09/06/2022	09/07/2022	12/20/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance Conduct	319.5.7 (b) Unsatisfactory Work Performance 109.5.1 Laws, Rules and Orders	Unfounded Exonerated	N/A N/A
OPR2022-3825	08/18/2022	09/07/2022	10/12/2022	Administrative investigation	Employee 1	SOD	Sworn	No	Conduct	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Administratively Charged	Letter of Reprimand (LOR)
OPR2022-3856	08/16/2022	09/09/2022	12/20/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Performance	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	N/A
OPR2022-3958	08/29/2022	09/15/2022	12/27/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	N/A
OPR2022-3964	08/13/2022	09/16/2022	10/14/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Performance	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	N/A
OPR2022-4088	09/20/2022	09/24/2022	09/20/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	600.5 Follow-Up Investigation	Administratively Charged	Minor Disciplinary & Written Reprimand
OPR2022-4119	08/24/2022	09/27/2022	11/29/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	109.3.2 Supervisor Responsibilities	Sustained	Loss of Leave
OPR2022-4127	09/12/2022	09/27/2022	11/28/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	203.6a Training Attendance	Administratively Charged	Written Counseling & Remedial Training
OPR2022-4141	09/24/2022	09/28/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct Conduct	319.5.1 Laws, Rules and Orders 319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office.	Pending Pending	
OPR2022-4397	09/02/2022	10/04/2022	10/04/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C7.13 Erroneous Release of Inmates	Sustained	Letter of Reprimand (LOR)
OPR2022-4513	10/08/2022	10/08/2022	12/22/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	109.5.1 Laws, Rules and Orders	Sustained	Resigned Under Investigation
OPR2022-4514	10/08/2022	10/08/2022	02/09/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct Performance	109.5.11 Intoxicants 109.5.5 Attendance	Non-Sustained Sustained	N/A Counseling Form
OPR2022-4638	10/12/2022	10/17/2022	12/15/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	109.3.1 Conflicting Orders	Unfounded	N/A
OPR2022-4658	10/17/2022	10/18/2022	01/23/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	305.5(a) Unnecessarily display or handle firearm	Unfounded	N/A
OPR2022-4660	10/18/2022	10/19/2022	12/27/2022	Administrative investigation	Employee 1	SOD	Sworn	Yes	Performance	500.4 Traffic Enforcement	Exonerated	N/A
OPR2022-4684	10/17/2022	10/19/2022	12/27/2022	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Performance	500.4 Traffic Enforcement	Exonerated	N/A
OPR2022-4719	10/24/2022	10/24/2022	12/27/2022	Administrative investigation	Employee 1	SOD	Sworn	No	Performance	802.5 Property Handling	Administratively Charged	Written Counseling
OPR2022-4725	10/25/2022	10/25/2022	01/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	3.23.4. Failure to comply with terms of properly served subpoena or court ordered appearance	Administratively Charged	Written Counseling
OPR2022-4781	07/31/2022	10/26/2022	02/03/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct Performance	1024.4 Conflict of Interest-Members Responsibilities 501.7 Traffic Accident/Enforcement Action	Not Admin Charged Administratively Charged	N/A Letter of Reprimand (LOR)

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OPR2022-4815	10/25/2022	10/27/2022	01/23/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.7 (b) Unsatisfactory Work Performance	Not Admin Charged	N/A
OPR2022-4870	10/30/2022	10/31/2022	Pending	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	No No	Conduct Conduct	109.5.9 (p) Failure to Report a Crime to LE or Supervisor 109.5.9 (p) Failure to Report a Crime to LE or Supervisor	Pending Pending	
OPR2022-4906	10/26/2022	11/02/2022	10/31/2022	Administrative investigation	Employee 1	Patrol	Non sworn	No	Conduct	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Minor Disciplinary & Written Reprimand
OPR2022-4965	11/04/2022	11/04/2022	01/20/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	319.5.5 (b) Unexcused absence or tardiness	Administratively Charged	Supervisor's Note
OPR2022-5019	09/19/2022	11/07/2022	11/04/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C 7.07.013 Releases	Sustained	Written Reprimand
OPR2022-5033	12/04/2021	11/08/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	B 3.12.004 Intentionally Turning Off BWC in Performance of Duty	Pending	
OPR2022-5064	10/18/2022	11/10/2022	11/10/2022	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	703.2 Vehicle Use Policy	Administratively Charged	Written Reprimand
OPR2022-5244	11/07/2022	11/16/2022	01/09/2023	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes Yes	Performance Performance	C 4.14 Administration of Medications C 4.14 Administration of Medications	Unfounded Unfounded	N/A N/A
OPR2022-5275	11/16/2022	11/17/2022	01/06/2023	Administrative investigation	Employee 1	SOD	Sworn	Yes	Performance	MD Criminal Procedures 2-109 Fail to provide identification during traffic stop	Administratively Charged	Written Counseling
OPR2022-5280	12/12/2022	11/17/2022	01/03/2023	Administrative investigation	Employee 1	SOD	Sworn	Yes	Performance	902.4 Searches of individuals in custody at Sheriff's Office facilities	Unfounded	N/A
OPR2022-5322	11/09/2022	11/21/2022	11/29/2022	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	Conduct	109.4.1 Prison Rape Elimination Act	Unfounded	N/A
OPR2022-5370	11/17/2022	11/23/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.8 (m) Use of Force	Pending	
OPR2022-5425	11/26/2022	11/29/2022	01/31/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	318.5.8R Use of obscene, profane or derogatory language while on-duty or in uniform	Administratively Charged	Minor Disciplinary & Loss of Leave
OPR2022-5579	09/19/2020	12/09/2022	11/17/2022	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	C7.13 Erroneous Release of Inmates	Administratively Charged	Minor Disciplinary & Letter of Reprimand LOR)
OPR2022-5734	12/12/2022	12/15/2022	02/06/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Conduct	319.5.8 (q) Discourteous Treatment of any Member of the Public	Not Admin Charged	N/A
OPR2022-5782	10/04/2022	12/19/2022	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	No	Conduct	109.5.9 (e) Discourteous, Disrespectful Treatment of any Member of This Office	Pending	
OPR2022-5795	12/19/2022	12/20/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	Performance	Officer Involved Shooting	Pending	
OPR2022-5807	12/18/2022	12/20/2022	Pending Pending Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes Yes Yes	Conduct Conduct Conduct	600.3.1 Responsibilities Reporting for Initial Investigation 600.3.1 Responsibilities Reporting for Initial Investigation 600.3.1 Responsibilities Reporting for Initial Investigation	Pending Pending Pending	
OPR2022-5834	12/21/2022	12/21/2022	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	Conduct	319.5.8(ab) Sexual Acts on Duty	Pending	
OPR2022-5921	11/18/2022	12/28/2022	01/31/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	Performance	109.5.10 (d) unsafe firearm handling, including loading and unloading, on or off duty	Sustained	Loss of Leave